

**KEY:**  
**3** = developed skills/experience  
**2** = some skills/experience  
**1** = limited skills/experience

**BOARD SKILLS MATRIX**

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE	DIRECTOR			Average
		JM	RW	BM	
1.	Industry Knowledge	3	3	2	2.67
2.	Technical	2	2	1	1.67
3.	Information technology (security)	2	2	2	2
4.	CEO/senior executive and management	3	3	3	3
5.	Finance/accounting	2	2	2	2
6.	Capital Markets and Dealings	2	2	3	2.33
7.	Governance/legal	2	2	3	2.33
8.	Strategy	3	3	3	3
9.	Risk Management	3	2	3	2.67
10.	PR, communications, marketing	3	3	3	3
11.	IT and management systems generally	2	3	2	2.33
12.	Chair experience	2	1	2	1.67
13.	HR management/remuneration	3	3	2	2.67
14.	International business dealings	3	2	3	2.67
15.	Business and political networks	3	3	2	2.67
16.	Corporate/M&A	3	3	3	3