

BOARD SKILLS MATRIX

KEY:	3 = developed skills/experience
	2 = some skills/experience
	1 = limited skills/experience

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE	DIRECTOR			Average
		RH	RW	DN	
1.	Industry Knowledge	3	3	3	3
2.	Technical	2	2	2	2
3.	Information technology (security)	2	2	2	2
4.	CEO/senior executive and management	3	3	3	3
5.	Finance/accounting	2	2	2	2
6.	Capital Markets and Dealings	2	2	2	2
7.	Governance/legal	2	2	2	2
8.	Strategy	3	3	3	3
9.	Risk Management	2	2	2	2
10.	PR, communications, marketing	3	3	3	3
11.	IT and management systems generally	3	3	3	3
12.	Chair experience	1	1	2	1.3
13.	HR management/remuneration	2	3	2	2.3
14.	International business dealings	2	2	2	2
15.	Business and political networks	3	3	3	3
16.	Corporate/M&A	3	3	3	3